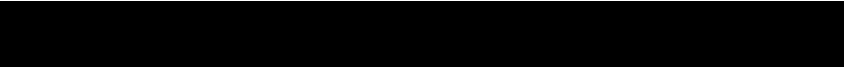




# Legacy 101

THE NEXT STEPS TO DISCOVERING YOUR PURPOSE



I CAME SO THEY CAN HAVE  
**REAL AND ETERNAL LIFE,  
MORE AND BETTER LIFE**  
THAN THEY EVER DREAMED OF.

JOHN 10:10 MSG



# Legacy 101

Foundations to Know God &  
Get Connected - **Step 1**

Discover Purpose &  
Make a Difference - **Step 2**

Get Started - **Step 3 (In Person)**

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3 - Legacy Church

## INTRODUCTION

The Legacy Church 101 guides you through the discovery of your God-given purpose and toward the life He has created you to live. Legacy 101 is made up of five topics in three weeks that equip you to Know God, Get Connected, Discover Your Purpose, Make a Difference, & Training.

# Become a Member

## WE WILL COVER:

- How to Become a Christian
- How to Have a Genuine Relationship with God
- The Importance of Water Baptism
- How to Share Christ with Others
- Getting Connected through Legacy Groups, Church Membership and Legacy Teams



# OUR PRAYER FOR YOU

"I Keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people."

**Ephesians 1:17-18 NIV**

"I ask the God of our Master, Jesus Christ, the God of glory - to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers."

**Ephesians 1:17-18 MSG**

Travis and Jen Skavhaug  
*Lead Pastors*

# YOUR LEGACY 101 JOURNEY CONSISTS OF THREE STEPS

## VIDEO 1 - KNOW GOD & GET CONNECTED

*"[I pray]...that you may **know** Him better [personally]." Ephesians 1:17-18*

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of the Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive our demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'" Matthew 7:21-23*

*"[I pray]...that the eyes of your heart be enlightened [focused and clear]." Ephesians 1:17-18*

*"Therefore confess your sins to each other and pray for each other so that you may be healed."  
James 5:16*

## VIDEO 2 - DISCOVER PURPOSE & MAKE A DIFFERENCE

*"[I pray]...that you may know the hope to which he has called you." Ephesians 1:17-18*

*"We have different gifts, according to the grace given to each of us..." Romans 12:6a*

*"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT*

*"[I pray]...that you may grasp the immensity of his glorious way of life he has for his followers [in his holy people]." Ephesians 1:17-18*

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." John 15:8,11*

*"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another." 1 Peter 4:10 NLT*

**IN PERSON - GET STARTED (2nd Sunday each month)**

## KNOW GOD

Sin separates us from God. It causes us to fear God and to live our lives outside of our true purpose.

*"For all have sinned and fall short of the glory of God."*

Romans 3:23

*"The wages of sin is death, BUT the gift of God is eternal life in Christ Jesus our Lord."*

Romans 6:23

*"But God demonstrates his own love for us in this: While we were still sinners, Christ died for us."*

Romans 5:8

God the Father sent His son Jesus to break the power of sin and death by dying on the cross in our place for our sin. He took the initiative. How we are invited to accept what He has done for us.

## HOW TO BECOME A CHRISTIAN

- **ACKNOWLEDGE** that God has not been first place in your life, and ask Him to forgive your sins.

*"If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness."*

1 John 1:9

- **BELIEVE** that Jesus died to pay for our sins and that He rose from the dead and is alive today.

*"If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved."*

Romans 10:9-10 NLT

*"Salvation is found in no one else, for there is no other name [Jesus] under heaven given to mankind by which we must be saved."*

Acts 4:12

*"We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him."*

1 Thessalonians 4:14

- **CONFESS** your acceptance of God's free gift of salvation. Don't try to earn it.

*"For it is by grace you are saved, through faith  
- and this not from yourselves, it is the gift of  
God*

*- not by works, so that no one can boast."*

**Ephesians 2:8-9**

Your relationship with God is not restored by anything you do, but on the basis of what Jesus has already done for you!

- **INVITE** Jesus Christ to come into your life and be the Lord of your life.

*"To all who received him, he gave the right to become children of God. All they needed to do was to trust him to save them. All those who believe this are reborn! not a physical rebirth resulting from human passion or plan - but from the will of God."*

**John 1:12-13 TLB**

*"Listen! I stand at the door and knock. If anyone hears My voice and opens the door, I will come in..."*

**Revelation 3:20 HCSB**

You can take these steps by praying a simple prayer of commitment to God:

*"Jesus, thank you for creating me and for loving me even when I've ignored you and gone my own way. I realize I need you in my life, and I'm sorry for my sins. I ask you to forgive me. Thank you for dying on the cross for me. I want to follow you from now on. Please come into my life and make me a new person inside. I accept your free gift of salvation. Please help me to grow now as a Christian."*

*"Everyone who calls on the name of Lord will be saved."*

**Romans 10:13**



## HOW TO HAVE A GENUINE RELATIONSHIP WITH GOD

From the very beginning of time, God has given humanity a choice of whether they would live in relationship with Him. This is illustrated in the story of the two trees in the Garden of Eden:

*"Now the LORD God had planed a garden in the east, in Eden; and there he put the man he had formed. The LORD God made all kinds of trees grow out of the ground - trees that were pleasing to the eye and good for food. In the middle of the garden were the tree of life and the tree of the knowledge of good and evil."*

Genesis 2:8-9

*"And the LORD God commanded the man, 'You are free to eat from any tree in the garden; but you must not eat from the tree of the knowledge of good and evil, for when you eat of it you will certainly die.'"*

Genesis 2:16-17

## THE DIFFERENCE BETWEEN THE CHOICES

1. I can DO MORE or I can receive what has ALREADY BEEN DONE

*"You study the Scriptures diligently because you think that in them you have eternal life. These are the very Scriptures that testify about me, yet you refuse to come to me to have life." John 5:39-40*

2. I can try to earn GOD'S APPROVAL or I can receive GOD'S LOVE FOR ME

*"But God demonstrates his own love for us in this: While we were still sinners, Christ died for us." Romans 5:8*

3. I can obey out of DUTY or I can obey out of DELIGHT.

*"If you love me, you will obey my commands." John 14:15 NCV*

# WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptized and the way the Bible describes.

*"At the time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove."*

Mark 1:9-10

*"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit."*

Matthew 28:19

*"Whoever acknowledges me before others, I will also acknowledge before my Father in heaven. But whoever disowns me before others, I will disown before my Father in heaven."*

Matthew 10:32-33

Water Baptism is important because:

1. We follow Jesus' example.
2. We are obedient to Jesus' command.
3. It is a public demonstration of an inward transformation.

Water baptism declares publicly what has happened privately .

# Next Steps

1. Give your life to Jesus to be saved.
2. Declare your relationship with Jesus publicly.  
Water baptism is the example Jesus set, and we follow this example to publicly share our new life in Him.
3. Join a Legacy Group.  
There are two types of groups to choose from:
  - **Grow Groups:** Intentional learning classes covering topics pertaining to theology and personal growth.
4. Complete all three steps of Legacy 101.  
VIDEO One - Know God & Get Connected  
VIDEO Two - Discover Purpose & Make a Difference  
IN PERSON - Get Connected

## LEGACY 101 JOURNEY CONSISTS OF THREE STEPS

### VIDEO 1 - KNOW GOD & GET CONNECTED

*"[I pray]...that you may **know** Him better [personally]." Ephesians 1:17-18*

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of the Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive our demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'" Matthew 7:21-23*

*"[I pray]...that the eyes of your heart be enlightened [focused and clear]." Ephesians 1:17-18*

*"Therefore confess your sins to each other and pray for each other so that you may be healed."  
James 5:16*

### VIDEO 2 - DISCOVER PURPOSE & MAKE A DIFFERENCE

*"[I pray]...that you may know the hope to which he has called you." Ephesians 1:17-18*

*"We have different gifts, according to the grace given to each of us..." Romans 12:6a*

*"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT*

*"[I pray]...that you may grasp the immensity of his glorious way of life he has for his followers [in his holy people]." Ephesians 1:17-18*

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." John 15:8,11*

*"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another." 1 Peter 4:10 NLT*

**IN PERSON - GET STARTED (2nd Sunday each month)**

# WE ORGANIZE OURSELVES AROUND THESE STEPS

## KNOW GOD

Reaching people who don't know God personally is the only thing we won't be able to do in Heaven, so it is our greatest mission while we are on Earth. Our Sunday services are for people at all stages in their spiritual journey, but we prioritize giving people who do not have a genuine relationship with God the opportunity to respond to Him.

Our Sunday services focus on four values:

1. We believe church should be enjoyable.

*"I was glad when they said to me, 'Let us go into the house of the LORD.'"*

Psalm 122:1 NKJV

2. We believe church should be a place where people experience God's presence.

*"The kind of worshipers the Father seeks...worship in the Spirit and in truth."*

John 4:23-24

3. We believe church should be a place where people learn how the Bible applies to their daily lives.

*"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"*

1 Corinthians 14:24-25 GNT

4. We believe church should be a place where people can accept Jesus as their Lord and Savior.

*"'Everyone who calls on the name of the Lord will be saved.' But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?"*

Romans 10:13-14 NLT

# HOW YOU CAN SHARE CHRIST WITH OTHERS

We share Christ in our city, our nation and our world. Jesus gave his Church a mandate to reach the world in three areas:

## 1. "In Jerusalem" - Here in Anchorage

"  
*...You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*  
 Acts 1:8

## 2. "In Judea and Samaria" - Anchorage/MatSu Boroughs, and greater Alaska

"...Whatever a person is like, I try to find common ground with him so that he will let me tell him about Christ and let Christ save him."  
 1 Corinthians 9:22 TLB

The primary way we reach our nation is by starting new churches, strengthening existing churches, and supporting strategic ministries around the United States.

## 3. "To the ends of the earth" - Global Outreach

*"Jesus said to His followers, 'Go everywhere in the world, and tell the Good News to everyone.'"*  
 - Mk 16:15 NCV

The primary way we reach our world is through supporting missionaries and projects around the globe. Legacy Church is committed to investing resources into missions efforts with a particular focus on unreached people groups, children, and church planting. We also provide opportunities for people to participate in short-term missions trips.

One of our primary purposes is to reach people far from God. Everyone of us can do our part by following these four principles:

- Accept every persons life journey
- Build a genuine relationship
- Share your testimony of God in your life
- Give an invitation for them to follow Jesus

# PARTNER WITH US:

1. Pray for each of these areas that we might reach people with the Good News of Jesus.

*"Then he said to his disciples. 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.'"*

Matthew 9:37-38

2. Go into your spheres of influence and around the world to serve others and show them God's love.

*"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'God and tell this people...'"*

Isaiah 6:8-9

3. Give your time and resources to reach people for Christ.

*"Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also."*

## GET CONNECTED

We believe that real and lasting life change happens through life-giving relationships, which is why we are a church made up of Legacy Groups. In the Bible, people worshiped in the temple, but personal ministry happened "house to house."

*"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house." Acts 20:20*

## LEGACY GROUPS PROVIDE 3 THINGS

- A place to belong with others.

*"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."*

I Corinthians 9:22 TLB

- A place to love each other.

*"We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters."*

1 John 3:16 NLT

- A place to grow together.

*"As iron sharpens iron, so one person sharpens another."*

Proverbs 27:17

## HOW LEGACY GROUPS WORK

# LEGACY Groups

God designed us for relationships; we were never intended to do life alone. We believe that it is through the intentional connections made in a Legacy Group that we grow in our walk with Christ. Legacy Groups meet regularly in the Anchorage area for people in every stage of life. These groups gather to encourage one another and build relationships, discuss Biblical truths, and learn how to apply them to our daily lives. We know that there is a group for you to do life with so get connected TODAY!

## 4 THINGS YOU SHOULD KNOW ABOUT LEGACY GROUPS

1. **Hangouts** are designed to build relationship with believers and non believers alike, while incorporating prayer.
2. **Our Legacy Grow Groups are Biblically based.** The Bible teaches that our new life in Christ flows from the power of God's Word. "For you have been born again, but not to a life that will quickly end. Your new life will last forever because it comes from the eternal, living word of God." 1 Peter 1:23. Our Legacy Grow Groups are centered on Biblical topics to help us internalize and apply what we learn in the Bible.
3. **We have three trimesters every year.** Life is seasonal, so Legacy Groups are geared to flow with these seasons. Our groups meet in the fall, winter and spring with summer off.
4. **You can join a group at [legacychurchak.com/upcomingevents](https://legacychurchak.com/upcomingevents)**  
Don't wait to join a Legacy Group! You can find the right group for you and your family today by going to [legacychurchak.com](https://legacychurchak.com). We will help you connect with a group leader so that you can make plans to check out a group in person.

## BECOME A MEMBER OF LEGACY CHURCH

There is something powerful about moving beyond simply attending church. Church membership is not required to participate or be involved at Legacy, but it is recommended. For anyone who is ready to commit to being a full partner with this church family and recognizes that they agree with Legacy Church's beliefs, strategy and structure we welcome to apply for membership.

When considering church membership, it is important to understand who we are and what we value as a church family.

## LEGACY CHURCH MISSION & VISION

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### The Mission

**Legacy Church is leading people in a growing relationship with Jesus**

We believe the mission of every Christian church is the same and unchanging - it is embodying two statements in the Bible known as the Great Commandment and the Great Commission. Here at Legacy Church, we summarize these instructions as "leading people in a growing relationship with Jesus". These statements instruct us to love people

as ourselves and to love God with all our heart, soul, mind, and strength (Great Commandment); and that no matter where we are in the world, we are to tell people about Jesus and teach how to follow Him (Great Commission).

### Vision

**5,000 in 10 Years**  
**#5Kin10**

Our audacious vision: transform the lives of 5,000 people in 10 years!

This kind of vision determines many priorities for us including church programming, leadership structure, prioritizes on evangelism and discipleship (relying on everyday, normal Christians to lead people to Jesus and teach them how to follow Him), financial stewardship, and launching new churches (not just Legacy!). We believe this vision is not only directed by God, but it will propel us toward a preferred future where we are continually leading people in a growing relationship with God.



# LEGACY CHURCH STRATEGY

## Strategy

We have a five part strategy to achieve our vision.

These activities will be our pillars for building a healthy church and for leading people in a growing relationship with Jesus: Experiencing God, Making God Known, Developing People, Launching Churches, and Serving the City.

### Experiencing God

We will create environments where people can experience God's presence and respond to the gospel's call of salvation and transformation. This includes a corporate worship style marked by celebration, energy, reverence, Biblical integrity, and prayer.

### Making God Known

We will make every effort to be as simple and creative as possible to tell people about Jesus and invite them into the life of God. Special attention will be given to encouraging and equipping people to share the good news on a personal level, as well as event based evangelistic efforts.

### Developing People

We will provide people the opportunity to develop skills and traits to become mature followers of Jesus who are marked by faith, obedience to God, Bible knowledge and engagement, prayer, worship, generosity, serving people, and sharing the good news of Jesus.

### Launching Churches

We believe that new churches are one of the best ways to spread the good news of Jesus. From the very beginning we will set a course to be a church that launches new churches. Multiplication will be part of who we are and what we do. Our goal is to launch a minimum of one church every three years.

A church planter residency program will be developed to recruit, train, and support men and women to launch churches in the communities that God is calling them.

### Serving the City

We will partner with and work alongside the city of Anchorage to meet the needs of its citizens. This means providing volunteers for city-operated events, creating new ministry where non exist, assisting current non-profit organizations with their efforts, and collaborating with other churches to serve the city. We will build bridges of cooperation by displaying the heart of God to our city, while earning the respect and favor of civic leaders to bless Anchorage.

# BELIEFS & DOCTRINE

What we believe about God influences everything in our lives. Here at Legacy Church we adhere to the doctrine and beliefs that have been established for centuries. These doctrines help guide us in our learning and relationship with God and each other. We also have an environment where healthy, non-judgmental discussions concerning doctrine and beliefs are welcomed. Even in matters where we disagree we can still have unity and healthy friendships!

## Core Doctrine

### God

The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Spirit. The Father, the Son and the Holy Spirit are never identical as to Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation and authority. Hence, neither Person in

the Godhead either exists or works separately or independently of the others.

### Jesus

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare His virgin birth, His sinless life, His miracles, His substitutionary work on the cross, His bodily resurrection from the dead, His exaltation to the right hand of God.

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is therefore, acknowledged to be both God and man; who because He is God and man is "Immanuel," God with us. The appellation, "Lord Jesus Christ," is a proper name. It is never applied in the New Testament, either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God. The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high; angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all.

### The Holy Spirit

The Holy Spirit is active and present on earth serving in a number of roles distinct from but in cooperation with the Father and the Son, Jesus Christ. The Spirit works in a variety ways including prompting believers in holy living, empowerment to live a God-honoring life, ability to know and understand spiritual truth and wisdom, miracles including healing and casting out demons, and leading us into all truth.

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry. This experience is distinct from and subsequent to the experience of the new birth.

### Sin & Salvation

Man was created good and upright; for God said, "Let us make man in our own image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God. Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God, according to the hope of eternal life. The inward evidence of salvation is the direct witness of the Spirit. The outward evidence to all men is a life of righteousness and true holiness.

### The Church & It's Mission

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven.

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

1. To be an agency of God for evangelizing the world.
2. To be a corporate body in which man may worship God.
3. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son.
4. To be a people who demonstrate God's love and compassion for all the world.

## Ordinances of the Church

### Water Baptism

The ordinance of baptism by immersion is commanded by the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life.

### Holy Communion

The Lord's Supper, consisting of the elements -- bread and the fruit of the vine-- is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4), a memorial of his suffering and death (1 Corinthians 11:26), and a prophecy of His second coming (1 Corinthians 11:26), and is enjoined on all believers.

## LEGACY CHURCH GOVERNMENT



Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that affect their lives.

**Our Church Government: Pastor Led, Board Advised, Member Driven.**

**Pastor Led** - Legacy will be led spiritually and in matters pertaining to ministry in and outside the church by men and women who make up the pastoral staff. They have the authority to make decisions for the overall vision of the church as well as the day to day operations.

**Board Advised** - the church board will consist of members in good standing who serve the pastoral staff by means of advisement not decision making. They are men and woman who serve the church as fiduciary custodians and act in an advisory capacity assisting the pastoral staff in matters pertaining to church finances, spiritual life, and the ministry of its ordinances.

**Member Driven** - the people of Legacy will be the heart and soul of active and fruitful ministry. Each member will be given tools to grow in their relationship with Jesus as well as serve in and outside the church in sharing Jesus and helping others grow in their faith.

## CHURCH FINANCES

*"6 Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. 7 Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 8 And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work."*  
- 1 Corinthians 9:6-8

1. General Giving from one's income
2. Legacy Makers - Missions & Special Projects

We recognize that giving 10% of our income is the usual standard for giving throughout Biblical and church history. Scripture also instructs us to give cheerfully, not under obligation, according to what we want to give. The bottom line is that God loves when we give and uses our giving to a church in order to maximize the potential for sharing the gospel and discipling believers.

Giving expresses our belief that everything we have comes from and belongs to God, and He is our ultimate provider.

## BECOME A MEMBER

### Legacy Church Membership Guidelines

Having received Christ as my Lord and Savior and having subsequently been baptized in water by immersion and being in agreement with Legacy Church's doctrinal statements, strategy and structure presented in Grow Track Step Two, I now decide to partner with the Legacy Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church:
  - By acting in love toward other members.
  - By refusing to gossip.
  - By following the leaders.

*So let us concentrate on the things which make for harmony, and on the growth of one another's character." - Romans 14:19 PHILLIPS*

*"Have a sincere love for your fellow believers, love one another earnestly with all your hearts." - 1 Pt 1:22 (TEV)*

*"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs..." - Ephesians 4:29*

*"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you."  
- Hebrews 13:17*

## 2. I will share the responsibility of my church:

- By praying for its growth.
- By inviting the unchurched to attend.
- By warmly welcoming those who visit.

*"To the church...we always thank God for you and pray for you consistently." - 1 Thessalonians 1:2*

*"The Master said to the servant, 'Go out to the roads and country lanes, and urge the people there to come so my house will be full.'" - Luke 14:23 (NCV)*

## 3. I will serve the ministry of my church:

- By discovering my gifts and talents.
- By being equipped by the church to serve.
- By developing a servant's heart.

*"Serve one another with the particular gifts God has given each of you." - 1 Peter 4:10 PH*

*"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up..." - Ephesians 4:11-12*

*Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant..."  
- Philippians 2:3-4,7*

## 4. I will support the ministry of the church:

- By attending church regularly
- By serving on a Sundays and at events
- By attending Legacy Groups
- By living a godly life
- By regular giving of finances

*"Let us not give up the habit of meeting together...but let us encourage one another."  
- Hebrews 10:25*

*"But whatever happens, make sure that your everyday life is worthy of the gospel of Christ."*  
- Philippians 1:27

*" Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering. "*  
- 1 Corinthians 16:2

## JOIN A LEGACY TEAM

All of us were created by God to make a difference in the lives of people. Every Legacy Team at Legacy Church provides unique opportunities for you to use your abilities and passions to impact the lives of others. We believe your life will never make sense until you find and fulfill that purpose.

*"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."* - Ephesians 2:10

*"However, I consider my life worth nothing to me, my aim is to finish the race and complete the task the Lord Jesus has given me."* - Acts 20:24

*"Now God gives us many kinds of special abilities...There are different kinds of service to God [ministry]...All of you together are the one body of Christ, and each one of you is a separate and necessary part of it."* - 1 Corinthians 12:4-5, 27 LB  
Join the Legacy Team at Grow Track Step FOUR

To join a Legacy Team, you need to complete the Legacy Church Grow Track. At Week 3, you will take the following steps to start building Legacy:

### 1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved.

### 2. Application

Complete the Legacy Team application and submit it to a Team Leader during your orientation session.

### 3. Conversation

Participate in a one-on-one conversation with one of our Legacy Team members at your orientation session to make a personal connection to the team.

### 4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Legacy Team!



# Your Next Steps Get Connected

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- Become a member of Legacy Church. Membership at Legacy Church is about connecting your life with the people and vision of the church. [Click this Link to fill out Church Membership Application.](#)
- Join a Legacy Group. God designed us for relationship, and we believe that God uses the connections made in Legacy Groups to bring spiritual growth. Connect with a Legacy Group at [Legacychurchak.com/upcomingevents](http://Legacychurchak.com/upcomingevents). Find a group that interests you, contact the leader and make plans to check it out in person.
- Complete all three steps of Legacy 101.
  - STEP One - Know God
    - Get Connected
  - STEP Two - Discover Purpose
    - Make a Difference
  - STEP Three - IN PERSON - Get Started





# Discover Your Design

## WE WILL COVER:

- The DISC Test
- The Spiritual Gifts Assessment
- Legacy Teams
- Choosing a Legacy Team
- Meeting Team Leaders
- Getting Scheduled to Serve

## YOUR LEGACY 101 JOURNEY CONSISTS OF THREE STEPS

- Know God VIDEO ONE

*"[I pray]...that you may **know** Him better [personally]." Ephesians 1:17-18*

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of the Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive our demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'" Matthew 7:21-23*

- Get Connected VIDEO ONE

*"[I pray]...that the eyes of your heart be enlightened [focused and clear]." Ephesians 1:17-18*

*"Therefore confess your sins to each other and pray for each other so that you may be healed."  
James 5:16*

- Discover Purpose VIDEO TWO

*"[I pray]...that you may know the hope to which he has called you." Ephesians 1:17-18*

*"We have different gifts, according to the grace given to each of us..." Romans 12:6a*

*"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT*

- Make a Difference VIDEO TWO

*"[I pray]...that you may grasp the immensity of his glorious way of life he has for his followers [in his holy people]." Ephesians 1:17-18*

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." John 15:8,11*

*"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another." 1 Peter 4:10 NLT*

- In Person - Get Started



## THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

### 1. He made your Personality

*"For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."*

- Psalm 139: 13-14

### 2. He gifts you Spiritual Gifts

*"However, he has given each one of us a special gift through the generosity of Christ." - Eph 4:7 NLT*

### 3. He places you into Opportunities

*"And we know that in all thing God works for the good of those who love him, who have been called according to his purpose." - Romans 8:28*

*"We continually ask God to fill you with the knowledge of his will... so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God... and giving joyful thanks to the Father..." - Colossians 1: 9-12*

# PERSONALITY/LEADERSHIP STYLE TEST



**D** Total \_\_\_\_\_

- I am assertive, demanding and decisive.
- I enjoy doing multiple tasks at once.
- I thrive in a challenge-based environment.
- I think about tasks above others or myself.
- I am motivated by accomplishment and authority.

**I** Total \_\_\_\_\_

- I enjoy influencing and inspiring other people.
- I am optimistic about others.
- I tend to be the life of the party.
- I think about motivating people.
- I am motivated by recognition and approval.

**S** Total \_\_\_\_\_

- I thrive in consistent environments.
- I prefer specifics over generalizations.
- I enjoy small groups of people.
- I prefer being a member of a team.
- I am motivated by stability and support.

**C** Total \_\_\_\_\_

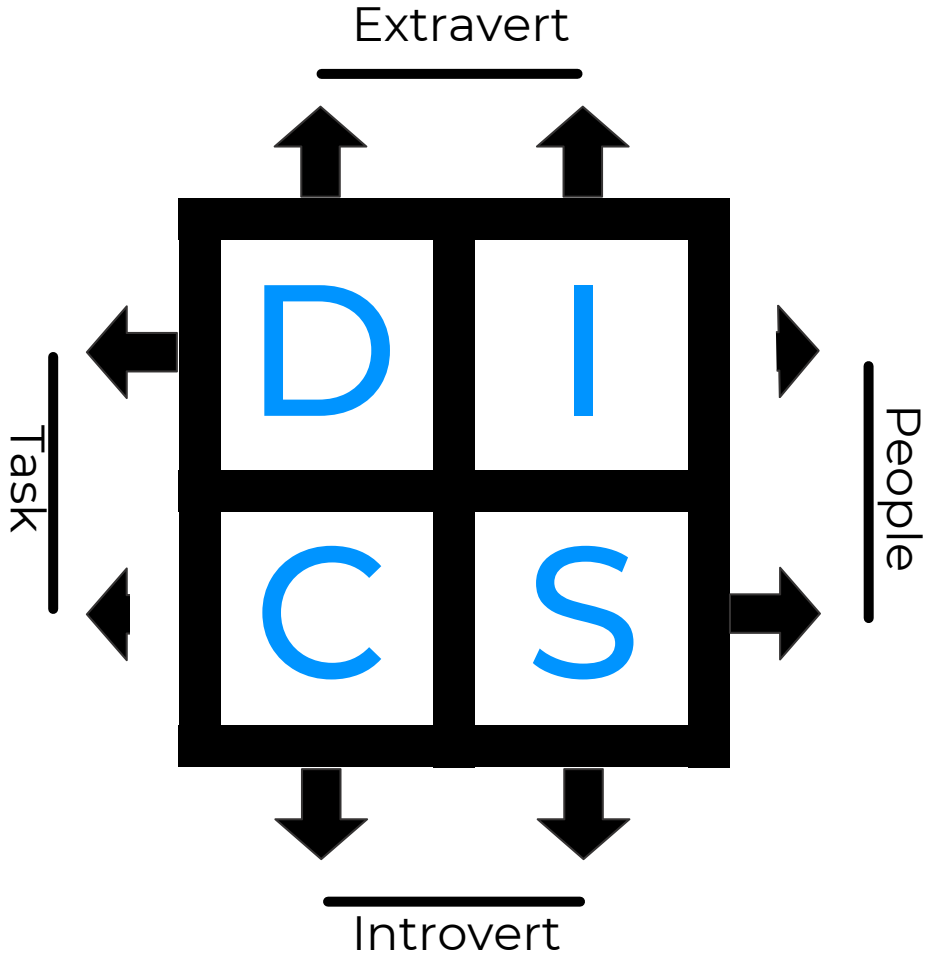
- I typically avoid taking big risks.
- I love tasks, order and details.
- I am right most of the time.
- I comply with clearly defined rules.
- I am motivated by quality and correctness.

Never. Rarely. Sometimes. Often. Always

1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5
1.	2.	3.	4.	5

Discover Purpose





"I praise you because  
I am fearfully and  
wonderfully made;  
your works are wonderful,  
I know that full well."  
Psalm 139:14

## PERSONALITY/LEADERSHIP STYLE TEST RESULTS - "D"s

**D** Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses - which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much - they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** Curious conclusers who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.  
Joshua (Josh 1), Noah (Gen 6-9), Sarah (Gen 16, 1 Pt 3:6)

**D/S** Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented by can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with a fierce determination that comes from a strong internal drive, but they could benefit from contemplative and conservative thinking, as well as spending more time focusing on relationships.  
Daniel (Dn 1-6), Job (Job 1:5, Jm 5:11), Martha (Lk 10:38-42)

**D/C** Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.  
Malachi (Mal 4), Nathan (2 Sam 12:1-13), Nahum (Nah 1-3)

## PERSONALITY/LEADERSHIP STYLE TEST RESULTS - "I"s

**I** Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional - they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

**I/D** Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.  
John the Baptist (Lk 3), Peter (Mt 16 & 26; Act 3)  
Rebekah (Gen 24)

**I/S** Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.  
Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3)  
Nicodemus (John 3, 7, 19)

**I/C** Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.  
Miriam (Ex 15-21), Ezra (Ezra 7-8),  
Shunammite Woman (2 Kings 4:8-37)

## PERSONALITY/LEADERSHIP STYLE TEST RESULTS - "S"s

**S** Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding, as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable. "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no". They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

**S/D** Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through hard times and struggles. They benefit from encouragement and positive relationships.  
Martha (Lk 10:38-42), Job (Job 1:5, James 5:11)

**S/I** Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.  
Mary Magdalene (Lk 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend.  
Moses (Ex 3, 4, 20, 32), John (Jn 19:26-27), Eliezer (Gen 24)



## PERSONALITY/LEADERSHIP STYLE TEST RESULTS - "C"s

**C** Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Thought they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by proving calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

**C/I** Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.  
Miriam (Ex 15-21, Num 12:1-15), Ezra (Ezra 7, 8)

**C/S** Systematic and stable. They tend to do one thing at a time - and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionist's to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.  
Ester (Ester 4), Zechariah (Lk 1), Joseph (Mt 1:1-23)

**C/D** Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.  
Bezalel (Ex 8, 35:30-36, 37:1-9) Jochebed (Ex 1:22-2:4), Jethro (Ex 2, 18)

## DEVELOPING YOUR PERSONALITY AND WORKING WITH OTHERS

Each personality has strengths and it is important to understand how to balance your natural ability with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

"I" personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making

"S" personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

"C" personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to other ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals

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*"For we are his  
workmanship,  
created in Christ Jesus  
for good  
works"*

*Ephesians 2:10 NASB*

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## DISCOVERING YOUR SPIRITUAL GIFTS

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father." - John 14:12

### Discovering Spiritual Gifts:

1. The Holy Spirit is God's primary gift.

*"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you"* John 14:16-17

*"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you."*  
John 16:7

2. God's Spirit works in us to produce fruit and helps us to steward our gifts.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control..." Galatians 5:22-23 NLT

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." I Peter 4:10

*"Follow the way of love and eagerly desire gifts of the Spirit...try to excel in those that build up the church."*

I Corinthians 14:1,12

3. Displaying His fruit & using His gifts results in greater works through us to reach others.

*"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."*

Acts 1:8

*"I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lords' holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge - that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."*

Ephesians 3:16-21

## SPIRITUAL GIFTS ASSESSMENTS

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study Scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

Please Answer with 1, 2, or 3:

1. Almost Never; 2. Sometimes; 3. Almost Always

			TOTAL
1. _____	25. _____	49. _____	. _____
2. _____	26. _____	50. _____	. _____
3. _____	27. _____	51. _____	. _____
4. _____	28. _____	52. _____	. _____
5. _____	29. _____	53. _____	. _____
6. _____	30. _____	54. _____	. _____
7. _____	31. _____	55. _____	. _____
8. _____	32. _____	56. _____	. _____
9. _____	33. _____	57. _____	. _____
10. _____	34. _____	58. _____	. _____
11. _____	35. _____	59. _____	. _____
12. _____	36. _____	60. _____	. _____
13. _____	37. _____	61. _____	. _____
14. _____	38. _____	62. _____	. _____
15. _____	39. _____	63. _____	. _____
16. _____	40. _____	64. _____	. _____
17. _____	41. _____	65. _____	. _____
18. _____	42. _____	66. _____	. _____
19. _____	43. _____	67. _____	. _____
20. _____	44. _____	68. _____	. _____
21. _____	45. _____	69. _____	. _____
22. _____	46. _____	70. _____	. _____
23. _____	47. _____	71. _____	. _____
24. _____	48. _____	72. _____	. _____

GIFT

A. _____	1.
B. _____	2.
C. _____	3.
D. _____	4.
E. _____	5.
F. _____	6.
G. _____	7.
H. _____	8.
I. _____	9.
J. _____	10.
K. _____	11.
L. _____	12.
M. _____	13.
N. _____	14.
O. _____	15.
P. _____	16.
Q. _____	17.
R. _____	18.
S. _____	19.
T. _____	20.
U. _____	21.
V. _____	22.
W. _____	23.
X. _____	24.

## UNDERSTANDING SPIRITUAL GIFTS

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Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person to serve in the church, so you will also find a list of Legacy Church Teams that correspond to your spiritual gifts.

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize, direct, and implement plans for the benefit of others through various ministries in the church.

*Luke 14:28-30; Acts 6: 1-7; 1 Cor 12:28*

(Office Support, Host Team, Kids Check-in, Production, Legacy Women, Legacy Men, Kings Kids)

### B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to possess entrepreneurial instincts and enables people to train others, take risks and embrace challenges.

*Acts 15:22-35; 1 Cor 12:28; 2 Cor 12:12; Gal 2:7-10; Eph 4:11-14*

(Legacy Group Leader, Connect Center, Legacy 101, Legacy Kids, Church Planter)



### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, create, build, and work with your hands in construction for the glory of God.

*Ex 30:22, 31:3-11; 2 Ch 34:9-13; Act 18:2-3*

(Legacy Kids, Legacy Youth, Legacy Men, Legacy Women)

### D. DISCERNMENT

The gift of discernment is the divine strength to clearly recognize and distinguish between the spiritual influences and motivations at work in a situation.

*Mt 16:21-23; Act 5:1-11; 16:16-18; 1 Cor 12:10; 1 Jn 4:1-6*

(Legacy 101, Legacy Group Leadership, Connect Center, Legacy Women, Serve the City Leadership, Security Team)

### E. EVANGELISM

The gift of evangelism is the divine strength to communicate with all types of people and therefore they receive a greater response to the good news about Jesus.

*Act 8:5-6; 8:26-40; 14:21; 21:8; Eph 4:11-14*

(Mentorship, Connect Center, Legacy Youth, Church Planting)

### F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth.

*Acts 14:22; Rm 12:8; 1 Tim 4:13; Heb 10:24-25*

(Host Team, Legacy 101, Legacy Kids, Legacy Youth, Kids Check-in, Parking, Auditorium Host, Legacy Group Leadership, Production)

### G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every area of life.

*Act 11:22-24, Rm 4:18-21; 1 Cor 12:9;  
Heb 11*

(All Teams)

### H. GIVING

The gift of giving is a divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on Earth.

*Mk 12:41-44; Rm 12:8; 2 Cor 8:1-7, 9:2-7*

(All Teams)

### I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

*Act 3:1-10; 9:32-35; 28:7-10; 1 Cor 12:9, 28*

(Mentorship, Legacy Men/Women)

### J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

*Mk 15:40-41; Act 9:36; Rm 16:1-2;  
1 Cor 12:28*

(Host Team, MGK Coffee, Worship, Connect Center, Production, Legacy Jr, Kings Kids)

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

*Act 16:14-15; Rm 12:13; 16:23; Heb 13:1-2; 1 Pt 4:9*

(Host Team, Connect Center, Legacy 101, Legacy Youth, Kids Check-in, Parking, MGK Coffee, Legacy Kids, Legacy Jr, Kings Kids)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

*Heb 7:25; Col 1:9-12; 4:12-13; Jm 5:14-16*

(Mentorship, Legacy Group & Serve the City Leadership, Legacy

Men & Women, Legacy Online)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

*Act 5:1-11; 1 Cor 12:8; Col 2:2-3*

(Legacy Online, Mentorship, Legacy Group Leadership, Host Team, Connect Center)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

*Rm 12:8; 1 Tim 3:1-13, 5:17; Heb 13:17*

(All Teams)

**O. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

*Mt 9:35-36; Mk 9:41; Rm 12:8; 1 Th 5:14*

(Serve the City Leadership, Guest Services, Legacy Group Leadership, Legacy Women, Legacy Men, Kings Kids, Security Team)

**P. MIRACLES**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

*Act 9:36-42, 19:11-12, 20:7-12; Rm 15:18-19; 1 Cor 12:10, 28*

(Mentorship, Legacy Women, Legacy Men)

**Q. MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

*Act 8:4, 13:2-3, 22:21; Rm 10:15*

(Serve the City Leadership, Guest Services, Legacy Group Leadership, Church Planting)

**R. MUSIC / WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

*Dt 31:22; 1 Sa 16:16; 1 Ch 16:41-42; 2 Ch 5:12-13, 34:12; Ps 150*

(Legacy Kids, Legacy Youth, Legacy Worship, Production)

### S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

*Jn 10:1-18; Eph 4:11-14; 1 Tim 3:1-7; 1 Pt 5:1-3*

(Legacy 101, Legacy Kids, Legacy Youth, Legacy Online, Legacy Groups Leadership, Connect Center, Legacy Jr, Pastoral Care, Pastoral Ministry, Sermon Research)

### T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to Scriptural and doctrinal truth, in some cases foretelling God's plan.

*Act 2:37-40, 7:51-53, 26:24-29; 1 Cor 14:1-4; 1 Th 1:5*

(Mentorship, Legacy Group Leadership)

### U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

*Act 6:1-7; Rm 12:7; Ga 6:10; 1 Tm 1:16-18; Titus 3:14*

(Host Team, Parking, Legacy Kids, MGK Coffee, Production, Legacy Women, Legacy Men, Kings Kids)

### V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

*Act 18:24-28, 20:20-21; 1 Cor 12:28; Eph 4:11-14*

(Legacy Group Leadership, Legacy Kids, Legacy Youth, Mentorship, Legacy Jr, Pastoral Ministry, Sermon Research)

## W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is accompanied by interpretation and should be used appropriately.

*Act 2:1-13; 1 Cor 12:10, 14:1-14*

(Mentorship, Legacy Youth)

## X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

*Act 6:3, 10; 1 Cor 2:6-13, 12:8*

(Legacy Worship, Mentorship, Legacy Group Leadership, Guest Services, Legacy Women, Legacy Men, Kings Kids)

## HOST TEAM DESCRIPTIONS

### AUDITORIUM HOST TEAM

Create a welcoming environment by assisting guests with seating, and maintaining a distraction-free environment.

### GREETER TEAM

Front lines for setting the culture of Legacy. Greet guests as they enter the building, giving a warm welcome and open door to enter.

### CONNECT CENTER TEAM

Answer questions, provide information about upcoming events and weekly services, and make guests feel welcomed and invited to become part of the church.

### **KIDS CHECK-IN TEAM**

Welcome families as they arrive at Legacy with kids and help ensure a quick and efficient check-in process. We want parents and children have a wonderful experience every Sunday!

### **MGK COFFEE TEAM**

Serve up liquid inspiration as part of the team who creates a welcoming experience to our guests.

### **PARKING TEAM**

The very first impression people will have of Legacy Church. You will manage the flow of the parking lot during and after services and events ensuring people have an easy time finding parking and the main entrance.

### **SECURITY TEAM**

Provide a safe and secure environment as well as basic medical attention in the

event of an accident or emergency for those attending Legacy Church.

## **MINISTRY TEAM DESCRIPTIONS**

### **LEGACY 101 TEAM**

Teach and host monthly Legacy 101 and provide guidance through the three weeks of Legacy 101.

### **LEGACY GROUP LEADERS**

These are the champions of connecting people to others in the church. You will lead and/or host a Legacy Group while offering a place for people to find meaningful community and friendships.

### **LEGACY KIDS JR TEAM**

Lead ages 0 through Pre-K into relationship with Jesus through Bible teaching, worship, prayer, fun-filled activities and personal interactions.

## LEGACY KIDS TEAM

Create a fun-filled environment where kids grades K through 5th grade can grow in their knowledge of and relationship with God. This Team intentionally invests in the lives of children through teaching, worship, skits, greeting, games, and more! (*We ask those who have children to serve one service per month.*)

## LEGACY MENS & WOMENS TEAM

Connect with men & women of all ages to the life of the church by serving and promoting Men's & Women's events.

## LEGACY YOUTH TEAM

Pour into the next generation of junior high and high school students through fun and exciting worship experiences, Legacy Youth Groups, missions trips, and life-changing retreats.

## MENTORSHIP TEAM

Utilize your gifts to serve the church by helping with baptisms, praying for the sick, and mentoring new believers. You can also receive mentoring from this team.

## SERVE THE CITY LEADERSHIP

Be part of a team that plans, coordinates, and leads the church in service projects across the city.

## PASTORAL CARE & MINISTRY

Cares for people's needs through visitation, prayer, and helps-based ministry.

## CHURCH PLANTING

Help Legacy Church in our pursuit to establish a church planting process as we seek to start one new church every three years.



## WORSHIP TEAM DESCRIPTIONS

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### LEGACY ONLINE TEAM

Connect with those participating in the online worship experience of Legacy Church from around the world by encouraging, praying and building relationships with them.

### LEGACY WORSHIP TEAM

Create and lead a culture that prepares the way for our guests to encounter the presence of God through praise and worship.

### PRODUCTION TEAM

This team uses creativity and technology to ensure that guests are able to effectively participate in the worship experience at Legacy Church.



## Your Next Steps to Discover Purpose

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- Use your gifts to make a difference.
  - Now that you know more about how God designed you, you can begin using your gifts to make a positive impact in the lives of others through the church.
- Complete Legacy 101
  - Step One - Know God
    - Get Connected
  - Step Two - Discover Purpose
    - Make a Difference
  - IN PERSON - Get Started

## YOUR LEGACY 101 JOURNEY CONSISTS OF THREE STEPS

- Know God VIDEO ONE

*"[I pray]...that you may know Him better [personally]." Ephesians 1:17-18*

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of the Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive our demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'" Matthew 7:21-23*

- Get Connected VIDEO ONE

*"[I pray]...that the eyes of your heart be enlightened [focused and clear]." Ephesians 1:17-18*

*"Therefore confess your sins to each other and pray for each other so that you may be healed."  
James 5:16*

- Discover Purpose VIDEO 2

*"[I pray]...that you may know the hope to which he has called you." Ephesians 1:17-18*

*"We have different gifts, according to the grace given to each of us..." Romans 12:6a*

*"All of you together are Christ's body, and each of you is a part of it." 1 Corinthians 12:27 NLT*

- Make a Difference VIDEO 2

*"[I pray]...that you may grasp the immensity of his glorious way of life he has for his followers [in his holy people]." Ephesians 1:17-18*

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." John 15:8,11*

*"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another." 1 Peter 4:10 NLT*

- IN PERSON GET STARTED

As a follower of Jesus, I make a difference when I:

- Connect with new people.

People matter to God, so they matter to us.

*"Welcome one another as Christ has welcomed you, for the glory of God."*

Romans 15:7 ESV

- Build relationships with my team.

Real life change happens and leaders are developed when we take a step towards intentional relationships.

*"I always pray with joy because of your partnership in the gospel from the first day until now."* Philippians 1:4-5

- To empower others.

We are a people of purpose, working together on purpose.

*"He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ."*

Colossians 1:28

- Celebrate the wins.

There is nothing more powerful than a life changed by Christ.

*"In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents."*

Luke 15:10

## TO BEGIN SERVING

### 1. Orientation

Attend a Legacy 101 to Get Started in the ministry area of your choice to learn how to get involved.

### 2. Application

Complete and submit online application before attending Legacy 101.

### 3. Conversation

Participate in a one-on-one conversation with a team member or leader at your orientation session to make a personal connection to the team.

### 4. Serve

Start serving to be trained and equipped to fulfill your purpose on your Legacy Team!

## TEAM COMMITMENT

### 1. Commitment for all Team Members

*"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women - same qualifications: serious dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith."*

1 Tim 3:8-13 (MSG)

**A Legacy Team Member:**

- Daily cultivates an intimate relationship with God through prayer, Bible study, and a lifestyle of worship
- Faithfully attends Sunday Services and a Group
- Supports all ministries of the church in word, attitude, and in regular prayer
- Tithes regularly to Legacy Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group

**2. Leadership Honor Code**

As an essential part of the Legacy Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Legacy Church.

While serving the Body of Christ as a servant-leader at Legacy Church, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be contrary to the Gospel, but should exemplify the

best qualities of a mature believer and servant-leader.

Exemplifying this commitment, Legacy Church leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco including vaping
- Gambling addiction
- Getting drunk on wine or other alcoholic beverages
- Dishonest gain
- Social Media/Internet impropriety
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause the Holy Spirit to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Legacy Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

### 3. Abuse Policy Acknowledgment

I understand that Legacy Church is a safe place for children and vulnerable adults and that Legacy Church complies with all Federal and State laws regarding reporting suspected child/elderly abuse. As a member, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in **NO** instance will I confront a parent or caregiver if abuse is suspected. As a member of the Legacy Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

## LEGACY TEAM SCHEDULES

Now that you have learned about the Legacy Team options that best fit your personality and spiritual gifts, we want to help you find a team that works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you can start serving others and living your purpose.

### Teams with a regular Sunday schedule:

**Auditorium Hosting Team:** This team helps to ensure a welcoming environment by assisting guests with seating, offering, and maintaining a distraction-free environment.

### GREETER TEAM

Front lines for setting the culture of Legacy. Greet guests as they enter the building, giving a warm welcome and open door to enter.

### CONNECT CENTER TEAM

Answer questions, provide information about upcoming events and weekly services, and make guests feel welcomed and invited to become part of the church.

### KIDS CHECK-IN TEAM

Welcome families as they arrive at Legacy with kids and help ensure a quick and efficient check-in process. We want parents and children have a wonderful experience every Sunday!

### MGK COFFEE TEAM

Serve up liquid inspiration as part of the team who creates a welcoming experience to our guests.

### PARKING TEAM

The very first impression people will have of Legacy Church. You will manage the flow of the parking lot during and after services and events ensuring people have an easy time finding parking and the main entrance.

### SECURITY TEAM

Provide a safe and secure environment as well as basic medical attention in the event of an accident or emergency for those attending Legacy Church.

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Lead ages 0 through Pre-K into relationship with Jesus through Bible teaching, worship, prayer, fun-filled activities and personal interactions.

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### LEGACY WORSHIP TEAM

*Create and lead a culture that prepares the way for our guests to encounter the presence of God through praise and worship.*



## PRODUCTION TEAM

This team uses creativity and technology to ensure that guests are able to effectively participate in the worship experience at Legacy Church.

### Teams with an Irregular Schedule:

## LEGACY 101 TEAM

Teach and host monthly Grow Track Training Nights and provide guidance through the five steps/three weeks of Grow Track.

## LEGACY GROUP LEADERS

These are the champions of connecting people to others in the church. You will lead and/or host a Legacy Group while offering a place for people to find meaningful community and friendships.

## LEGACY MENS & WOMENS TEAMS

Connect with men & women of all ages to the life of the church by serving and promoting Men's & Women's events.

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Utilize your gifts to serve the church by helping with baptisms, praying for the sick, and mentoring new believers. You can also receive mentoring from this team.

## SERVE THE CITY LEADERSHIP

Be part of a team that plans, coordinates, and leads the church in service projects across the city.



# Join the Team

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1. Upon completion of the two videos you can attend our next Legacy 101 to complete Step 3. [Legacy 101](#) will help you take the next steps towards building Legacy and impacting lives.
2. Click the links below to fill out the application for the team you want to join:  
[Legacy Host Application](#)  
[Legacy Kids Application](#)  
[Legacy Worship/Production App](#)
3. Encourage others to discover their purpose by going through Legacy 101 too!

# Appendix

## ANSWER KEY

### Video One - Know God

- Know God; Get Connected
- Discover Purpose; Make a Difference
- Realize: Believe
- Accept; Invite
- do more; already been done; God's approval; God's love for me; duty; delight; relationship; religion
- example; changed life; publicly; publicly; privately

### Video One - Get Connected

- Know God; Get Connected
- Discover Purpose; Make a Difference
- Sunday Services; Celebration
- Inspiration; Preparation; Salvation
- responsibility; relationship; story; invitation
- Our cities; Our nation
- Our world
- Pray; Go; Give
- Legacy Groups; Membership; Legacy Teams; connect; protect; grow
- minister; important; some area

## Video Two - Discover Purpose

- Know God; Get Connected
- Discover Purpose; Make a Difference
- Personality; Spiritual Gifts; Opportunities
- D,I,S,C
- Extrovert; Task; People; Introvert
- Holy Spirit; produce fruit; steward gifts
- reach others

## Video Two - Make a Difference

- Know God; Get Connected
- Discover Purpose; Make a Difference
- Connect; new; Build; team; Empower; Celebrate

# STEPS FOR DISCOVERY

## How to take the Personality Assessment:

### Step 1:

Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two or three minutes to complete this step before moving on to other steps.

### Step 2:

Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

### Step 3:

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = "D" personality

Box 2 = "I" personality

Box 3 = "S" personality

Box 4 = "C" personality

Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.)

### Step 4:

Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.)

## How to take the Spiritual Gifts Assessment:

### Step 1:

Respond to the spiritual gifts statements on pages 72-75 by writing the number that indicates how each statement describes you in the blanks on pages 76-77:

- 1 - Almost Never
- 2 - Sometimes
- 3 - Almost Always

Allow yourself time to answer all questions.

### Step 2:

Add each line on page 76 left to right and place the totaled number in the total column.

### Step 3:

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

### Step 4:

Read about your gifts.

Connect with a Legacy Team that complements your personality, highest rated spiritual gifts and availability to serve.

## WHAT WE BELIEVE

### The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct.

(2 Tim 3:15-17; 1 Thes 2:13; 2 Pt 1:21)

### The One True God

The one true God has revealed himself as the eternally self-existent "I AM", the Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit.

(Dut 6:4; Is 43:10, 11; Mt 28:19; Lk 3:22)

### The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

1. His virgin birth (Mt 1:23; Lk 1:31,35).
2. His sinless life (Hb 7:26; 1 Pt 2:22).
3. His miracles (Act 2:22; 10:28).
4. His substitutionary work on the cross (1 Cor 15:3; 2 Cor 5:21).
5. His bodily resurrection from the dead (Mt 28:6; Lk 24:39; 1 Cor 5:21).
6. His exaltation to the right hand of God (Act 1:9, 11:2-33; Ph 2:9-11; Hb 1:3).

### The Fall of Man

Man was created good and upright; for God said, "Let us make man in our image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God. (Gn 1:26, 27; 2:17; 3:6; Rm 5:12-19).

### The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God. Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life. (Lk 24:47; Jn 3:3; Rm 10:13-15; Eph 2:8; Titus 2:11; 3:5-7).

### *The Ordinances of the Church*

*(a) Baptism in Water. The ordinance of baptism by immersion is commanded in the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life. (Mt 28:19; Mk 16:16; Act 10:47, 48; Rm 6:4).*

*(b) Holy Communion. the Lord's Supper, consisting of the elements - bread and the fruit of the vine - is the symbol expressing our sharing the divine nature*

of our Lord Jesus Christ (2 Pt 1:4); a memorial of His suffering and death (1 Cor 11:26); a prophecy of His second coming (1 Cor 11:26); and is enjoined with all believers "till He comes!"

### The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian church. With it comes the endowment of power for life and service, and the bestowment of the gifts and their uses in the work of the ministry (Lk 24:49; Act 1:4, 8; 1 Cor 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Act 8:12-17; 10:44-46; 11:14-16; 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (Jn 7:37-39; Act 4:8), a deepened reverence for God (Act 2:43; Hb 12:28), an intensified consecration to God and dedication to His work (Act 2:42), and a more active love for Christ, for His Word, and for the lost (Mk 16:20).

### The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them

utterance (Act 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (1 Cor 12:4-10, 28), but different in purpose and use.

### Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Rm 12:1, 2; 1 Th 5:23; Hb 13:12). Scriptures teach a life of "holiness without which no man shall see the Lord" (Hb 12:14). By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy" (1 Pt 1:15, 16). Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit. (Rm 6:1-11, 13; 8:1,2,13; Ga 2:20; Ph 2:12,13; 1 Pt 1:5).

### The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, which are written in heaven (Eph 1:22,23; 2:22; Hb 12:23). Since God's purpose concerning man is to seek and to save that which is lost, to be worshiped by man, to build a body of believers in the image of His Son,

and to demonstrate His love and compassion for all the world, the priority reason-for-being of the Assemblies of God as part of the Church is:

- To be an agency of God for evangelizing the world (Act 1:8; Mt 28:19,20; Mk 16:15,16).
- To be a corporate body in which man may worship God (1 Cor 12:13).
- To be a channel of God's purpose to build a body of saints being perfected in the image of His Son (Eph 4:11-16; 1 Cor 12:28; 14:12).
- To be a people who demonstrate God's love and compassion for all the world (Ps 112:9; Gal 2:10; 6:10; Jm 1:27). The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit.

This experience:

- a. Enables them to evangelize in the power of the spirit with accompanying supernatural signs (Mk 16:15-20; Act 4:29-31; Hb 2:3,4).

### The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her Great Commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the firstborn, which are written in heaven (Eph 1:22,23; 2:22; Hb 12:23).

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- To be a people who demonstrate God's love and compassion for all the world (**Ps 112:9; Gal 2:10; 6:10; Jm 1:27**). The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit.

This experience:

- a. Enables them to evangelize in the power of the spirit with accompanying supernatural signs (**Mk 16:15-20; Act 4:29-31; Hb 2:3,4**).
- b. Adds a necessary dimension to a worshipful relationship with God (**1 Cor 2:10-16; 1 Cor 12-14**).
- c. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the

edifying of the body of Christ and care for the poor and needy of the world (**Ga 5:22-26; Mt 25:37-40; Ga 6:10; 1 Cor 14:12; Eph 4:11,12; 1 Cor 12:28; Col 1:29**).

### The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in:

1. evangelizing of the world (**Mk 16:15-20**),
2. worship of God (**Jn 4:23, 24**),
3. building a Body of saints being perfected in the image of His Son (**Eph 4:11,16**), and
4. Meeting human need with ministries of love and compassion (**Ps 112:9; Ga 2:10; 6:10; Jm 1:27**).

### Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the Atonement, and is the privilege of all believers (**Is 5:3; 4:5; Mt 8:16,17; Jm 5:14-16**).

### The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (**1 Th 4:16,17; Rm 8:23; Titus 2:13; 1 Cor 15:51,52**).





### **The Millennial Reign of Christ**

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zech 14:5; Mt 24:27,30; Re 1:7; 19:11-14; 20:1-6). This millennial reign will bring the salvation of national Israel (Ez 37:21,22; Zeph 3:19,20; Rm 11:26,27) and the establishment of universal peace (Is 11:6-9; Ps 72:3-8; Micah 4:3,4).

### **The Final Judgment**

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death (Mt 25:46; Mk 9:43-48; Re 19:20; 20:11-15; 21:8).

### **The New Heavens and the New Earth**

"We, according to His promise, look for new heavens and a new earth, wherein dwells righteousness" (2 Pt 3:13; Re 21,22).



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